

WINDSOR TOWNSHIP BOARD OF SUPERVISORS

February 21, 2012

1. The recessed February 20, 2012 meeting was called to order at 1:06 p.m. by Chairman Dean Heffner.

Those present: Dean Heffner, Paul Smith, Rodney Sechrist and Jennifer Gunnet.

2. The Salary Board, which consists of the Board of Supervisors, discussed wage increases for Township employees. Mr. Sechrist was given the history of how wage increases have been handled since 2008. It was noted that the last increase was October 1, 2010. On the motion of Paul Smith seconded by Dean Heffner, the Township employees will receive a 1 ½ % increase effective April 1, 2012 and the Board will re-evaluate the five year plan that had been proposed for several employees prior to October 1, 2012.

An additional discussion took place regarding the current practice of eighteen (18) months between wage increases. This will be revisited for April 1, 2013.

3. Unfinished Business:

- A. Panorama Hills Pump Station – Mrs. Gunnet advised that she did not have anything to report.

- B. Renegotiation of Host Municipal Agreement – Mrs. Gunnet advised that she did not have anything to report.

- C. Husson Rd. – Mrs. Gunnet advised that she did not have anything to report.

- D. Performance Evaluations – There was a discussion regarding performance evaluations. Mr. Smith stated that he feels the evaluation was a means of communication with employees for issues such as training needs. He added that the matter was already postponed indefinitely. He suggested that Mr. Sechrist be provided with the self-evaluations.

4. Public Comment: There was none.

5. Supervisor comment:

Mr. Sechrist asked for clarification on the discussion from last evening that the only pump stations that could be eliminated were Beaverson and East Prospect Road. He was advised that was correct.

Neither Mr. Smith nor Mr. Heffner had any comments.

6. The meeting of the Windsor Township Board of Supervisors was adjourned at 1:55 p.m.

Respectfully submitted,

Jennifer L. Gunnet  
Secretary