

WINDSOR TOWNSHIP BOARD OF SUPERVISORS  
September 16, 2013

The meeting of the Windsor Township Board of Supervisors acting as the Salary Board was called to order at 2:03 p.m. by Chairman Paul Smith.

Those present: Paul Smith, Dean Heffner, Rodney Sechrist and Jennifer Gunnet.

Mrs. Gunnet provided the Board with background and budget information. There was a discussion on moving Leonard Sematoske from a semi-skilled position to a skilled position with the condition that he learn to plow snow. It was suggested that he ride along in one of the single axle trucks and have the operator show him what to do in certain situations. Once he has been trained, additional compensation will be considered. Mr. Heffner added that Troy Dehoff should also be instructed on how to plow snow. Mrs. Gunnet advised that Mr. Dehoff is already trained and filled in for a Highway Department employee when he was not able to work due to a non-work related injury.

Mrs. Gunnet was asked to provide the Board with the amount of what the average wage increase would be if the full time hourly employees were given a 2% increase. This was calculated at \$.39/hr. Discussion followed. On the motion of Rodney Sechrist seconded by Dean Heffner, the full time hourly employees are to receive an increase of \$.39/hr. and the salaried employees are to receive a 2% increase. Motion carried. Three votes yes.

The question was asked if the Board wishes to stay with the past practice of wage increases every 18 months. It was the consensus of the Board that this practice will continue with the exception of those employees still under the Market Study rates. Those employees would continue to get the increases as in the past.

There was no public comment.

Mr. Smith asked the Board if they had any comments. Mr. Sechrist advised that he would like Mrs. Gunnet to contact Lower Windsor Township to determine whether they were purchasing a new paver and what the cost is.

Mr. Heffner stated that he would like to make sure that the employees know the cost of the benefits that are provided to them by the Township. Mrs. Gunnet advised that this information is provided to the employees yearly in January.

Mr. Smith reported that at the last York Area Regional Police Commission meeting, Commissioner Paul Knepper from York Township advised that he would like to do away with the position of Member-At-Large and replace it with a representative from the contracting municipalities. By doing this, the contracting municipalities would have a voting member as well as an alternate. Mr. Smith voiced his concern that this would create a voting member that does not have any financial interest in the department. It was noted that this would require an

Page 2  
September 16, 2013

amendment to the Charter Agreement. It was his recommendation that the Township not agree to amend the Charter Agreement.

The meeting adjourned at 2:45 p.m.

Respectfully submitted,

Jennifer L. Gunnet  
Township Manager